

D'OR GROUP

SUSTAINIBILITY REPORT



OUR PHILOSOPHY

Sustainability at D'Or Group is not treated as a separate initiative or a marketing layer. It is a structural principle embedded into how we conceive, develop, operate and evolve every project within the group.

From hospitality and lifestyle destinations to event venues and beach concepts,

our approach to sustainability is grounded in long-term value creation, environmental responsibility, respect for local communities and the belief that true luxury must be conscious, measured and enduring.

Polidor Camping Resort represents one of the foundational projects within the group and serves as a reference point for many of the systems,

standards and practices we now apply across all D'Or Group developments, including D'Or Beach Club, D'Orangerie and future concepts.

GOVERNANCE AND OUR APPROACH

At group level, sustainability is guided through shared principles, operational standards and measurable objectives.

Each project adapts these principles to its specific context while remaining aligned with the broader D'Or Group framework.

Sustainability performance is monitored continuously, with the aim of improving efficiency, reducing environmental impact and ensuring responsible growth across the portfolio.

Energy and climate responsibility

Across all D'Or Group projects, priority is given to reducing energy consumption and increasing the share of renewable energy sources.

Key practices include:

- Use of on-site solar power installations where technically feasible
- Gradual transition to energy-efficient infrastructure and equipment
- LED lighting as standard across all properties
- Smart systems for lighting, climate control and equipment shutdown when spaces are unoccupied
- Continuous monitoring of energy consumption with defined reduction targets

Where possible, future developments are designed to integrate renewable energy solutions from the earliest planning phase, including solar water heating systems and energy-efficient architectural design.

SUSTAINABLE MOBILITY

D'Or Group actively promotes low-emission mobility solutions across its destinations.

Measures include:

- Use of electric and low-emission vehicles for operational needs
- Encouragement of car-free or reduced-traffic zones within resort areas
- Promotion of cycling and pedestrian-friendly environments for guests and staff

These measures contribute both to emission reduction and to a quieter, more natural guest experience.

WATER MANAGEMENT AND CONSERVATION

Responsible water use is a priority across all group projects, particularly in destinations closely connected to nature.

Group-level standards include:

- Water-saving fixtures in guest and staff areas
- Sensor-activated taps and controlled-flow shower systems where applicable
- Regular monitoring of water consumption and rapid response to anomalies
- Conscious irrigation practices and landscape planning adapted to local climate conditions

Wastewater management follows local regulations and best practices, with a focus on minimizing environmental impact and preventing unnecessary water loss.

WASTE MANAGEMENT AND CIRCULAR PRACTICES

D'Or Group applies structured waste management systems designed to reduce landfill impact and encourage circular use of resources.

Key elements include:

- Waste separation at source across all properties
- Clear signage and staff training to ensure correct sorting
- Responsible handling of hazardous waste through licensed contractors
- Reduction of organic waste through smart menu planning and portion control
- Collection and proper disposal of used cooking oils and technical waste

Where possible, organic waste is composted and reused for landscaping and green areas.

CHEMICALS, CLEANING AND MATERIALS

The group is committed to minimizing the environmental impact of cleaning and maintenance processes.

Standards include:

- Use of eco-certified cleaning and dishwashing products
- Automatic dosing systems to prevent overuse
- Staff training in safe handling and environmentally responsible alternatives
- Continuous reduction targets for chemical usage

Material selection in new developments prioritizes durability, quality and long-term lifecycle value over short-term trends.

FOOD, SOURCING AND LOCAL PARTNERSHIPS

D'Or Group actively supports local and regional suppliers, strengthening the local economy while reducing transport-related emissions.

Principles applied across projects:

- Preference for seasonal, locally sourced ingredients
- Long-term partnerships with regional producers
- Menu concepts designed to reduce waste and promote freshness
- Integration of local culinary heritage into guest experiences

These practices enhance authenticity while supporting sustainable regional development.

PEOPLE, CULTURE AND COMMUNITY

Sustainability extends beyond environmental measures and includes social responsibility and team development.

Group commitments include:

- Equal opportunity employment practices
- Continuous education and internal training programs
- Knowledge sharing across projects through internal academies and workshops
- Cooperation with local schools, associations and cultural initiatives

Our teams are viewed as ambassadors of both service excellence and responsible hospitality.

GUEST ENGAGEMENT AND AWARENESS

Guests are actively involved in the sustainability journey through transparent communication and practical engagement.

Approaches include:

- Clear communication of sustainability practices on-site and through digital channels
- Encouragement of responsible water and energy use
- Promotion of nature-based and low-impact experiences
- Creation of environments that naturally support sustainable behavior without compromising comfort

FUTURE COMMITMENTS

At group level, D'Or Group commits to:

- Continuous improvement and transparent reporting on sustainability performance
- Regular staff and management workshops focused on sustainability and innovation
- Alignment with internationally recognized sustainability standards and certifications where appropriate
- Responsible expansion that respects environmental limits and local identity

OUR PROMISE

At D'Or Group, we believe that sustainability is inseparable from quality, authenticity and long-term success.

Every project is developed with the intention to leave a positive and lasting impact, creating places where people, nature and culture coexist in balance.

Sustainability for us is a responsibility we consciously embrace as part of our identity and our vision for the future.